

Amendments to the Claims:

Please amend the claims as follows:

Claims 1-55 (canceled)

56. (new) A system for profiling an organization having members comprising a database management system having a database, and at least one member station configured to:

present to members a user interface to the database that contains a plurality of processes of the organization and, for each process, a plurality of selectable characterizations of the process;

receive selections from members through the user interface of one or more of the characterizations of one or more of the processes;

compare the selections made by one or more of the members to the selections made by other members to evaluate the interaction between members performing different processes; and

generate a presentation based on the results of the evaluation .

57. (new) The system of claim 56 wherein the processes include job functions, and wherein at least some of the selectable characterizations to the job functions include inputs to or outputs from the job functions.

58. (new) The system of claim 57 wherein the evaluation of the interaction between members includes evaluating the member selections relating to inputs to and outputs from the job functions.

59. (new) The system of claim 58 wherein at least some of the selectable characterizations of a job function include an identification of what is delivered in connection with an input to or output from the job function, and wherein the evaluation of the interaction between members includes evaluating the member selections relating to what is delivered in connection with an input to or output from the job function.

60. (new) The system of Claim 58 wherein what at least some of the selectable characterizations of a job function include a description of how an item is delivered in connection with an input to or an output from the job function, and wherein the evaluation of

the interaction between members includes evaluating member selections relating to the description of how an item is delivered in connection with an input to or an output from the job function.

61. (new) The system of claim 58 wherein at least some of the selectable characterizations of a job function include an identification of what action the member takes in connection with an input to or an output from the job function, and wherein the evaluation of the interaction between members includes evaluating member selections relating to what action the member takes in connection with an input to or an output from the job function.

62. (new) The system of claim 58 wherein at least some of the selectable characterizations of a job function include the importance of an input to or an output from the job function, and wherein the evaluation of the interaction between members includes evaluating member selections relating to the importance of an input to or an output from the job function.

63. (new) The system of claim 58 wherein at least some of the selectable characterizations of a job function include an identification of what action the member takes in connection with an input to or an output from the job function, and wherein the evaluation of the interaction between members includes evaluating member selections relating to what action the member takes in connection with an input to or an output from the job function.

64. (new) The system of claim 58 wherein at least some of the selectable characterizations of a job function include an identification of a time frame for receiving the input to or output from the job function, and wherein the evaluation of the interaction between members includes evaluating member selections relating to the identification of a time frame for receiving the input to or output from the job function.

65. (new) The system of claim 58 wherein at least some of the selectable characterizations of a job function include a trigger for an input to or output from the job function, and wherein the evaluation of the interaction between members includes evaluating member selections relating to the trigger for an input to or output from the job function.

66. (new) The system of claim 57 wherein the evaluation of the interaction between members includes comparing the output from a first one of the job functions to the input of a second one of the job functions.

67. (new) The system of claim 56 wherein said at least one member station is further configured to determine whether any inconsistencies exist in the characterizations of the same process by members, and wherein the presentation generated by said at least one member station includes the results of such determination.

68. (new) A method for profiling an organization with members using a database management system having a database, and at least one member station, the method comprising:

presenting to members at said at least one member station a user interface to the database that contains a plurality of processes of the organization and, for each process, a plurality of selectable characterizations of the process;

receiving at said at least one member station selections from members through the user interface of one or more of the characterizations of one or more of the processes;

comparing by said at least one member station the selections made by one or more of the members to the selections made by other members to evaluate the interaction between members performing different processes; and

generating by said at least one member station a presentation based on the results of the evaluation .

69. (new) The method of claim 68 wherein the processes include job functions, and wherein at least some of the selectable characterizations to the job functions include inputs to or outputs from the job functions.

70. (new) The method of claim 69 wherein the evaluation of the interaction between members includes evaluating the member selections relating to inputs to and outputs from the job functions.

71. (new) The method of claim 70 wherein at least some of the selectable characterizations of a job function include an identification of what is delivered in connection

with an input to or output from the job function, and wherein the evaluation of the interaction between members includes evaluating the member selections relating to what is delivered in connection with an input to or output from the job function.

72. (new) The method of Claim 70 wherein what at least some of the selectable characterizations of a job function include a description of how an item is delivered in connection with an input to or an output from the job function, and wherein the evaluation of the interaction between members includes evaluating member selections relating to the description of how an item is delivered in connection with an input to or an output from the job function.

73. (new) The method of claim 70 wherein at least some of the selectable characterizations of a job function include an identification of what action the member takes in connection with an input to or an output from the job function, and wherein the evaluation of the interaction between members includes evaluating member selections relating to what action the member takes in connection with an input to or an output from the job function.

74. (new) The method of claim 70 wherein at least some of the selectable characterizations of a job function include the importance of an input to or an output from the job function, and wherein the evaluation of the interaction between members includes evaluating member selections relating to the importance of an input to or an output from the job function.

75. (new) The method of claim 70 wherein at least some of the selectable characterizations of a job function include an identification of what action the member takes in connection with an input to or an output from the job function, and wherein the evaluation of the interaction between members includes evaluating member selections relating to what action the member takes in connection with an input to or an output from the job function.

76. (new) The method of claim 70 wherein at least some of the selectable characterizations of a job function include an identification of a time frame for receiving the input to or output from the job function, and wherein the evaluation of the interaction between

members includes evaluating member selections relating to the identification of a time frame for receiving the input to or output from the job function.

77. (new) The method of claim 70 wherein at least some of the selectable characterizations of a job function include a trigger for an input to or output from the job function, and wherein the evaluation of the interaction between members includes evaluating member selections relating to the trigger for an input to or output from the job function.

78. (new) The method of claim 69 wherein the evaluation of the interaction between members includes comparing the output from a first one of the job functions to the input of a second one of the job functions.

79. (new) The method of claim 68 wherein said at least one member station is further configured to determine whether any inconsistencies exist in the characterizations of the same process by members, and wherein the presentation generated by said at least one member station includes the results of such determination.